

Quantum Corporation 224 Airport Parkway Suite 550 San Jose, CA 95110 USA

+1 [408] 944-4000

Quantum Corporation Slavery and Human Trafficking Statement for the Fiscal Year ended 31 March, 2019

Quantum Corporation and its subsidiaries ("Quantum") are committed to upholding human rights for everyone, including our employees and those of our business partners. In the fiscal year ended 31 March, 2019, Quantum undertook the following practices intended to ensure that slavery and human trafficking are not occurring in our business or supply chain:

- 1. Complying with the Responsible Business Alliance Code of Conduct and reviewing internal and external assessments of that compliance;
- 2. Obtaining contractual agreement from applicable suppliers to also comply with the Responsible Business Alliance Code of Conduct as well as Quantum's own Supplier Code of Conduct;
- 3. Selecting only reputable component suppliers and contract manufacturers;
- 4. Managing key business partners via appropriate quality and business process audits, business model reviews, and sustainability assessments;
- 5. Providing appropriate internal team member education regarding supply chain risks;
- 6. Performing regular onsite visits to key supplier facilities;
- 7. Engaging in ongoing business review and improvement processes; and
- 8. Taking appropriate disciplinary action, up to and including termination of the employment or business relationship, against employees or business partners found to be in violation of Quantum's code of conduct requirements.

Due to the utilization of these practices, Quantum does not believe it has an increased risk of slavery or human trafficking in its business or supply chain. Requests for additional information regarding Quantum's efforts to avoid slavery and human trafficking in its supply chain should be sent to <u>compliance@quantum.com</u>.

Sincerely,

mie Afrence

Jamie Lerner Chairman of the Board